

PRESENT: James Guffey, Garry Gordon, Barbara Dixon, Diane Johnson, Peter Rolnick, Bryce Jones, Daniel McGurk, Jerry Mayhew, Susan LaGrassa, Doug Davenport, Adam Davis, Terry Olson, Kathryn Brammall, Jay Bulen, Matt Szewczyk, Marty Eisenberg, Roy Tanner, Linda Wyatt

IDENTIFICATION OF ALTERNATES & THOSE CARRYING TWO VOTES

Diane Johnson, Peter Rolnick, Bryce Jones, Jerry Mayhew carry two votes.

MINUTES FROM THE MAY 2, 2007 MEETING (set 1)

Correction was noted on page 2, under DISCUSSION ITEMS bullet 2, “The intention is ~~for students to be motivated~~ to clarify the requirement and procedures.” B. Jones motioned to approve the minutes with the correction. K. Brammall seconded. Motion carried.

MINUTES FROM THE MAY 2, 2007 MEETING (set 2)

Two spelling corrections were noted under Election of Officers. B. Jones motioned to approve the minutes with the corrections. D. Johnson seconded. Motion carried.

REPORTS:

President’s Report (President Dixon)

Meetings have already begun on legislative agenda. A task force will be formed to look at funding the entire state. Dave Rector will be representing us.

A search committee has been formed for Fraire’s position. Renée Wachter will serve as Chair of that committee. The committee for the Provost search is being formed and will be announced soon.

The Faculty Senate asked that the President report on her evaluation. President Dixon stated she has read every comment and suggestion for improvement. The Board wanted the Faculty Senate to know that they have also heard their comments. The President commented on the questions asked:

What might we do to cut down tension because of reorganization? The President stated she would like to do several things. ① Work at doing a better job of communicating – explain more of why. ② Meet with all the new units as soon as possible. ③ Keep a better web page from the President’s office. ④ Periodically meet with the Deans. Department Chairs will be meeting monthly and she will attend those meetings when available.

What can the Senate do? President Dixon urged the faculty to support the Chairs. She said there is an opportunity to shape this situation in a way that is good for Truman.

She said she would continue to work on faculty salaries. She also supports the committee’s idea of more sabbaticals. She is open to any further suggestions, and will focus on things that need to be done and move forward. She hopes the faculty will do the same.

How to make the process of the President’s evaluation better? She stated she does not have any ideas at this time, but welcomes talks in the future. The original intent of the evaluation when it was established was to help the President and communicate with the Board. J. Guffey stated the Faculty Senate wanted to personally present the evaluation to the Board so they could answer any questions they may have had. The President stated it was the Board’s wishes for the Faculty Senate to not be present.

B. Jones asked about a House Bill that will be requiring faculty evaluations to be placed on the web. The President said she would report on HB389 at the next meeting when she has more information.

S. LaGrassa asked if a place could be created for faculty to access information such as current student enrollment. She stated different numbers were being released dependant upon who you asked. Having one specific area to find the information that would be accessible to everyone would create a better atmosphere.

Provost's Report (*Garry Gordon*)

Garry gave a handout and report on the faculty review process. Full implementation for reorganization will be January 1, 2008. Dates and deadlines for promotion will be communicated at the beginning of the fall. He reviewed the process to include the Chairs, but still under the existing process. D. Johnson asked about 3-year formative review which was not included in Garry's handout. Garry said it was inadvertently left off the handout, but would be the same as the current process. S. LaGrassa asked about assistant professors who are already tenured? Garry will check and include this as well in the review process. Typically the reviews are done at the end of the year in May. There may be a need to spread these out throughout the year due to the number of reviews to be done or busy times of year.

Reorganization Implementation Team Report (*Garry Gordon*)

Garry produced a handout of the Department Chair Teaching and Compensation Plan, which is currently posted on the web page at http://provost.truman.edu/reorg/chair_compensation.pdf. Garry also shared a list of Chairs, their respective departments, and their start dates. The first Department Chair Orientation was held June 26th, and the next one is scheduled for August 14th. In the coming year, they will provide a "Just In Time" orientation for the Chairs.

Garry also reported on the loss of teaching for Department Chairs. He gave a hand out showing the number of FTE's added to the Schools and College for the purpose of 2008 staffing changes related to reorganization. There are some faculty in the College of Arts & Sciences that volunteered for overloads. The President agreed that we do not have to do a search for hiring emeritus faculty. Number of hours professors teach and overloads were discussed.

D. Johnson asked how we looked at this point in terms of reorganization. Garry said he feels good about the Chairs coming forward, the interviews, and exchanges with the Department Chairs. In terms of a time-line, he feels good about where we are at. The people and support have been great. He is worried about communication of the students, especially the new students. He will work on communication for them and something similar for staff. He asked that the faculty keep their frustrations from student and come to him with problems.

Enrollment Update

Garry gave information regarding the latest enrollment report available (as of July 23rd, 2007). Number of students accepted for housing were 1,327 for transfer first time students. Diane shared some numbers from the SPAW Meeting. Overall, the numbers are consistent with the last couple of years. Diane also shared that there is a 70% chance that students will attend Truman if faculty visit with students directly. She asked Senate members to encourage other faculty members to make every effort to do so.

Faculty Senate President's Report (*James Guffey*)

James Guffey presented Resolution #0207 to the Faculty. Erika Woehlk will be leaving Truman and the Faculty wanted to express their gratitude to her for a job well done, so they created a resolution stating so.

James discussed the need to create a committee of 7 made up of 2 members from Graduate Council, 2 members from Undergraduate Council, and 3 members from Faculty Senate to assist in the restructuring of Faculty Senate. Their main objective will be to address the size of Faculty Senate, communication and transparency reflective of structure, proportionality of representation, and to remain true to the purpose of Faculty Senate. They will also need to address if Department Chairs can serve on Faculty Senate. He asked that Faculty Senate think about these suggestions and come back to the next meeting with comments. James will also send an email out to all three bodies requesting input for membership to this committee. One faculty member said we should get someone involved who has gone through this before.

James reported he was asked by President Dixon to serve on the committee for the Provost search.

ACTION ITEMS: None.

DISCUSSION ITEMS:

Design of Committee for Restructuring of Governance Bodies (Reference: SB 0306, passed 4/19/07) –

Process and Faculty Awareness for Systematic Early Progress Report and Any-Time, Any-Student Academic Warning System (Reference: SB 0906, passed 4/19/07) – Marty gave a report reminding people of the deadline date of September 29th for progress reports. The process will be done through Truview. Marty said Nancy should be sending reminders. Chairs should remind their faculty to do this.

Possible meeting in August (*Undergraduate Council meets on August 30, at 3:30 p.m.*) - After discussion, it was decided to hold a Faculty Senate meeting August 30th at 3:00 p.m. Location to be announced.

SB #0107 Changes for the African/African-American Studies Minor, effective Fall 2007 - The bill was brought before the Faculty Senate without the Undergraduate Council's signature due to the catalog deadline. After discussion, it was decided to send the bill to the Undergraduate Council for approval. Council before being considered by Faculty Senate. If approved by Undergraduate Council and Faculty Senate, changes can be handled immediately by substitution so that the change can take effect right away. The catalog will be changed to reflect the change in the next publication and send the change through as a substitution.

At this time, it was 5:00 p.m.. A motion was made and seconded to extend the meeting for another 5 minutes. Motion carried.

CONSENT ITEMS: None

INFORMATION ITEMS:

Departments working on Standards for Promotion and Tenure Evaluation (Reference: SB 0406, passed 3/29/07) - Departments are working on Standards. The Personnel Policy Committee is to contact Department Chairs and notify departments on the job to be done.

ADJOURNMENT:

The meeting ended at 5:05 p.m. The next Faculty Senate meeting will be held on August 30th at 3:00 p.m.