

Present: Peter Rolnick, Nabil Alghalith, Susan LaGrassa, Terry Olson, Kathryn Brammall, Scott Olsen, Daniel McGurk, Pam Gardner, Lucy Lee, John Bohac, Dana Delaware, Candy Young, James Guffey, Cynthia Cooper, Doug Davenport, Michael Bird, Diane Johnson, Garry Gordon, Dave Rector, President Dixon and Jana Morton. Guest Ian Lindevald.

CALL TO ORDER

J. Guffey called the meeting to order on May 9, 2008 at 1:05 pm.

IDENTIFICATION OF ALTERNATES & THOSE CARRYING TWO VOTES

Carrying two votes: Scott Olsen, Nabil Alghalith, John Bohac & Pam Gardner

Votes at the table - 17

APPROVAL OF MEETING MINUTES

A motion was made by D. Delaware to approve the minutes of April 24, 2008. P. Gardner seconded the motion. A vote was taken and all were in favor. Motion passed.

A motion was made by S. Olsen to approve the minutes from the special meeting held on April 29, 2008. D. Delaware seconded the motion but remove "Faculty Caucus" from title of minutes. A vote was taken and all were in favor. Motion passed.

REPORTS

President's Report – President Dixon reported that the Senate had passed the budget of 4.2% increase but that we're still waiting for final report. Dave Rector, Budget Director will comment further on this later in the meeting.

Student Senate Report – No student reps were present.

Benefits Committee Report – Michael Bird reported on the Health & Wellness Fair and stated that there was a good turnout of staff but the number of faculty in attendance was lower. It was noted that some faculty tried to sign up but due to limited number of space, the Health & Wellness Fair was full. They will try to expand next year. He noted that there will be a new blood screening called Tru Fit that will be offered in the fall.

Other things mentioned - There has been some mention of having a Campus Wellness Director and that the position was being considered; prescription claims are driving up costs; there is now a Health Savings Account being offered; there may possibly be changes to the Federal Tax Sheltered Annuity soon.

The Benefits Survey provide some good feedback. He stated that just Truman employees were surveyed not students. The survey showed about 85% agrees to ban smoking campus wide and a good number think that we should extend benefits to partners. Some people asked about a cheaper drug plan and it was suggested to report any ideas or concerns with our current plan to the HR department so that when they get ready to renew our contract they know about these kinds of things. A suggestion box

online was mentioned so that it would be easier to report these things. The president will check on this option.

Budget Committee Report – Dave Rector reported that there was a 4.2% increase in funds which was being sent to the Governor for signature but this wasn't finalized yet. The economy is down and other colleges are looking at a mid year cut. We will increase tuition 4% in the fall but do show a stable enrollment, right around the same as last year.

Candy Young also noted that MU is looking at not filling all open faculty positions in order to prepare for a mid year cut.

Terry Olsen and Candy Young reported on the Salaries Studies – It was noted that the faculty are teaching more students but not making more money. (See handout for full report.)

President Dixon noted that we will begin to increase starting salaries this year and the Budget Committee will review further and come back with a better idea for salaries in the fall. The Budget Committee will also report on the cost of restructuring in the fall as well.

Undergraduate Council Report – Candy Young reported that UGC has worked on the following things this year:

1. Brainstormed some ideas for an honorarium of \$500 which would allow a faculty member to work over the summer to enhance curriculum or to work on a solo project. At this time no money is available.
2. Critical thinking initiatives – still under discussion.
3. Approved a number of courses for the LSP – 6 new JINS, 2 Study Abroad, 5 new courses for LSP, and overall 17 new courses and 19 course changes.
4. Discussed handling of course changes or new courses and how to improve the turn around time.
5. Policy issues.
6. How to responds to the Art & Science Report.
7. Discussed governance restructuring.

Faculty Senate Report – J. Guffey reported that the Staff Council will give a report on their survey at the July meeting. The Planning & Priorities Committee work has been postponed until restructuring of the Senate is complete. The bill entitled **Bill from Faculty Senate Concerning Faculty Governance** created at the April 29th meeting will be discussed with President Dixon soon. Jay Bulen will be the new president of Graduate Council in the fall. The Faculty Ratings group will meet this summer to create questions to offer.

ACTION ITEMS – The **2008 May & August Graduation List** was presented for approval of the Senate. D. Johnson moved to approve the May & August 2008 graduation list with the notation that the lists may have adjustments made to them by the Registrar, Graduate Office, or Provost Office. P. Gardner seconded the motion. A vote was taken and all were in favor. Motion passed.

DISCUSSION ITEMS

Governance Restructuring – The report was presented by D. Johnson. P. Rolnick accepted the report and asked that it be posted in July for a Faculty vote. It was noted that the new by-laws need to be presented to all governing bodies (UGC, Grad Council and then Faculty Senate) for a vote at the same time. Several things were noted in regard to voting on the revised by-laws. D. Delaware seconded the

motion to accept the report. All voted 16 voted for, 1 voted against, 0 abstained. Motion passed. After presenting to their departments one final time, suggestions for changes will be forwarded to the committee. A final report will be presented at the July meeting for a vote.

A ten minute break was held. The meeting reconvened to finish the agenda. At this time C. Maglio joined the meeting, A. Koch joined and P. Gardner left, P. Rolnick left and J. Pauls joined the meeting. Votes at the table – 19.

Sabbatical Review – A revised copy of the Sabbatical Review was presented. D. Delaware made a motion to accept the report. J. Bohac seconded the motion. Discussion followed. A motion was then made to accept the report as amended (see new document). A vote was taken and 18 voted for, 1 voted against, 0 abstained. Motion passed.

D. Delaware made a motion to adopt the Sabbatical Guidelines for 2010 as submitted by the Sabbatical Review Committee for the Academic year 2009-2010 and act on it beginning May 9, 2008. J. Pauls seconded the motion. A vote was taken and 19 voted for, 0 voted against, 0 abstained. Motion passed. The item was moved to an Action Item for vote. A vote was taken and all were in favor. Motion passed.

It was suggested that Senate draft a bill to revise SB0296 – Sabbatical Leave Guidelines and add it as a Discussion Item for the July meeting. Suggested changes were for line 35 and line 27 and also to check the Board of Governors policy to confirm wording.

Resolution on Faculty Involvement/Shared Governance – Kathryn Brammall presented this document. After some discussion of changes to the document, it was noted that the changes would be made and then emailed to Senate members for review with their departments and then placed on the July agenda as a Discussion Item again.

CONSENT ITEMS - No items.

INFORMATION ITEMS – All items were approved without objection.

- SB4307–HIST371 – Resistance Movements in African History, change to non writing enhanced
- SB4407–HIST372 – Women in Sub-Saharan African History, change to non writing enhanced
- SB4507–HIST373 – Ethnicity and Nationalism in African History, change to non writing enhanced
- SB4607–HIST439 – Colonial America, , change to non writing enhanced
- SB4707–CHEM323 – Physical Chemistry I, changed course description
- SB4807–CHEM325 – Physical Chemistry II, changed course description
- SB4907–MATH521 & MATH521G – Partial Differential Equations, change so that both course descriptions in the catalogue match.

SPECIAL ITEM – President’s Evaluation Report – this item will be placed on the agenda for the meeting beginning at 3:00 pm.

ADJOURNMENT

A motion was made by K. Brammall to adjourn the meeting; the motion was seconded by J. Pauls. A vote was taken and all were in favor. The motion passed. The meeting adjourned at 2.58 pm. The new senate meeting will follow this meeting at 3:00 pm.