

Present: Peter Rolnick, Nabil Alghalith, Susan LaGrassa, Terry Olson, Kathryn Brammall, Pam Gardner, John Bohac, Dana Delaware, Lucy Lee, James Guffey, Diane Johnson, Scott Olsen, Troy Paino, Amanda Langendoerfer, Bryce Jones, Chris Maglio, Adam Davis, Jim Pauls and Jana Morton.

**CALL TO ORDER**

J. Guffey called the meeting to order on September 4, 2008 at 3:04 pm.

**IDENTIFICATION OF ALTERNATES & THOSE CARRYING TWO VOTES**

Carrying two votes – none

Votes at the table - 17

**ACTION ITEMS** - Nothing at this time.

**DISCUSSION ITEMS**

Tenure & Promotion – SB 0406

Provost Paino stated that he would like to review the current status of the Tenure & Promotion Evaluation Process. In an email prior to this meeting, he asked that Faculty give their opinions about the following questions concerning the promotion and tenure process:

1. Should we not have a university-wide **process** for evaluating tenure-track and possibly even post-tenure faculty?
2. Are we suggesting a change in the Faculty Handbook timetable for tenure (currently 7th year) & promotion (5 & 8 years in rank) considerations?
3. What should the process be for those departments that want to revise their guidelines? Will it have to go through Faculty Senate each time?

After much discussion Provost Paino stated that he would be willing to put together what he sees as a general format of what he has in mind and what fulfills the charge and then let departments review those options. A letter will be sent to all departments from the Provost with a deadline for completing these reviews.

J. Guffey will look at the Faculty Personnel Policy Committee membership and get the list updated. He will create a charge for the Committee asking that they review the Board of Governors policy and the previous recommendation on process of tenure and promotion. The charge will also ask for a recommendation on an update of the process for tenure and promotion so that it is consistent with SB 0406 – rev 03/19/07.

Update on Intellectual Diversity Policy

A. Davis presented information about the Intellectual Diversity Policy. There are three items that need to be clarified and approved by Faculty Senate. The changes were presented. Faculty Senate was asked to vote to amend the document with these changes. At this time there were not enough members present for quorum. The changes will be highlighted on the document and then posted on the Faculty Senate web page and be considered for a vote at the September meeting.

**Due to lack of time, the remaining item under Discussion (listed below) will be placed on the agenda for the September 25 meeting.**

Resolution on Faculty Collaboration and Shared Governance

**CONSENT ITEMS** – Nothing at this time.

**INFORMATION ITEMS** – Nothing at this time.

**ADJOURNMENT**

The meeting adjourned at 5:00 pm.