

Present: Peter Rolnick, Nabil Alghalith, Susan LaGrassa, Terry Olson, Daniel McGurk, Pam Gardner, John Bohac, Jim Pauls, Dana Delaware, James Guffey, Doug Davenport, Diane Johnson, Troy Paino, Bryce Jones, Candy Young, Kathryn Brammall, Rebecca Charles, Jo Ellen Flanagan, Lizz Esfeld and President Krueger, Wendy Miner, Lucy Lee and Jana Morton. Guests: Dave Rector, Ian Lindevald and many of the new senate members.

CALL TO ORDER

J. Guffey called the meeting to order on December 12, 2008 at 3:00 pm.

IDENTIFICATION OF ALTERNATES & THOSE CARRYING TWO VOTES

Carrying two votes: Wendy Miner, Pam Gardner; **Alternates:** Wendy Miner; **Votes at the table - 18**

APPROVAL OF MEETING MINUTES

A motion was made by D. Delaware to approve the minutes from November 20, 2008. P. Gardner seconded the motion. A vote was taken and all were favor. Motion passed.

REPORTS

President's Report – will speak later in the meeting.

Student Senate Report – L. Esfeld reported that Student Senate has completed their review of the Student Code of Conduct Policy after visiting many organizations, holding forums and round table discussions. A committee has been formed to discuss the budget issues and the student fee that's been proposed. Representatives will attend the all chairs meeting next week to speak on this issue.

Undergraduate Council Report – C. Young stated that items that pertain to UGC are listed further down on the agenda so she will discuss them at that time. She did note that the ECON course has a slight amendment on page two – it should state that the course will be for *Fall 2009 retroactive to Fall 2008*.

Faculty Senate President's Report – J. Guffey stated that the Instructor Ratings Survey is completed and seem to go smoothly. The committee will meet early spring about reporting issues. J. Guffey reported having sat in on many meetings with the President as a representative of Faculty Senate as well as working on the transition of the new senate.

ACTION ITEMS

SB 3508 – The December Commencement List was presented for approval of the Senate. N. Alghalith moved to approve the December 2008 graduation list with the notation that the lists may have adjustments made to them by the Registrar, Graduate Office, or Provost Office. D. Delaware seconded the motion. A vote was taken and all were in favor. Motion passed.

DISCUSSION ITEMS

Update on Process for populating specific University wide committees and sub-committees – J. Guffey asked for any additional feedback since the last meeting and nothing was offered. D. Johnson stated that she will work on the six questions as proposed at the November meeting. The group agreed to go in the direction of the last recommendation for the November meeting. It stated that Faculty Senate Executive Committee form committees based on need of that committee. The Executive Committee

would use six questions to determine how to form committees based on the need of the committee and committee members. These questions will be presented at the January meeting for approval.

SB 3408 Bill to Amend the Undergraduate Council By-Laws – L. Esfeld stated that Student Senate has always had three representatives on this council and asked why a change was made. D. Delaware made a motion to move this item to an Action Item. P. Gardner seconded the motion. A vote was taken and all approved. Motion passed.

Discussion followed and after a brief discussion it was agreed to adopt the bill as it stands. UGC will ask for an amendment at the January meeting to change the student representation from two students to three students. This will allow departments to move forward with selection of members for UGC.

D. Davenport called for a vote. A vote was taken and all approved. Motion passed.

SB 3308 Minor in Jazz Studies-New – D. Delaware made a motion to move this to an Action Item. P. Gardner seconded the motion. A vote was taken and all approved. Motion passed. J. Guffey asked if there were any questions or discussion for this item. Nothing noted. P. Rolnick called for a vote. A vote was taken and all approved. Motion passed.

SB 3608 Graduate Council Representation – D. Delaware made a motion to move this to an Action Item. P. Gardner seconded the motion. A vote was taken and 17 approved and 1 against. Motion passed. A discussion followed on what the last bullet in regard to “inactive graduate program” means and how this would effect representation on Graduate Council. After a short discussion S. LaGrassa called for a vote. A vote was taken and 14 approved and 4 were against. Motion passed.

CONSENT ITEMS

SB 3008 – note changes on #8, page 2 – change in language to make future references clearer. It was noted that the 2008 catalogue can't be changed to reflect this. Having no other discussion, all approved.

SB 3108 – Why is this marked as a new course? It was noted that it was just changing from a 200 level to a 100 level. Having no other discussion, all approved.

All other items were approved without objection.

INFORMATION ITEMS

BSAD Changes – B. Jones made a motion to move this item to a Discussion Item. B. Jones explained that the School of Business was changing the Management Concentration to two separate concentrations, Management and Management Information Systems. The School of Business would also like to add an International Business concentration. P. Rolnick made a motion to move this item to an Action Item. D. Johnson seconded the motion. A discussion followed in regard to the effective date on page one. C. Young made a motion to adopt the document to effective “Fall 09”. P. Rolnick agreed to accept this as a Friendly Amendment. D. Johnson seconded the amendment. A voted was taken and all approved. Motion passed.

New ES Curriculum – After a brief discussion on why this is being changed, all approved without further action.

All other items were accepted without discussion.

President's Report – D. Krueger presented a report about the budget challenges that Truman faces. He stated that quality is important for the students and that our number one goal is to preserve the quality at Truman. A budget shortfall of 15% with no increase in tuition or fees could mean the need to cut approximately 124 jobs. If it's handled in tuition, we would have to increase tuition 15% plus cut 54 jobs. He currently is recommending a \$500 per semester student fee. The students are taking a leadership stance and are hoping to pass this with a referendum in the spring. The Board of Governors have taken no action at this time but approve of taking some form of action now. He noted that a suggestion was made by Diane Johnson that possibly faculty could contribute for the students who are unable to come up with this additional fee. He stated this got him to thinking and he talked with Mark Gambaiana about creating a fund and a campaign emphasis for this particular purpose. He and his wife have decided to support 30 students and others have stepped forward and added to this fund as well. The fund now stands at \$59,000. He believes others will step up and if not with dollars with volunteerism such as in kind gifts. He plans to work with Emeriti, former board members, and alumni. The Advancement Office staff will help with this project. He has had someone from the community offer help and the Foundation Board will be asked for support. He hopes that he can get some kind of formal action from Faculty Senate to support this action or something similar. Our best case scenario for the budget shortfall is 15% but will more likely be 18%-20%; our worse case could be 25% or more. He did note that word has gotten out to the community and he was asked for an interview from KTVO regarding possible layoffs. He has asked that they wait until the new governor makes a move. He stated that we are starting early because those in education move slower and we need to plan now. Students have been asking questions about what this fee will be used for. Will they pay more and get the same? Will they pay more and get more? He wants to give them more. He has asked the campus to answer the question "What is the Truman Experience?" Our primary goal is to preserve is the Truman Experience and to continue providing our students the Truman Experience. He stated that ideas are coming into his office. He wants suggestions on how to bring these ideas forward, how to take action on these things. December 16th the administration will meet to determine what to do and how to move forward. He also feels there should be a retreat for all members of the Truman community.

Comment: Will there be pay cuts? *No.* Will there be an increase in course load? *Yes.* Most are already striving to do what you're suggesting. The faculty would like to see a different way to be of any help.

D. Krueger – This is a time for break through thinking not to continue with the same way.

Comment: We would like to encourage the President and Provost to keep in mind that job searches are coming up in January and February. If you're going to have to let people go, then they need to know as soon as possible so they can begin applying other places.

D. Krueger – We need to see if the student fee passes first, we'll know more after that.

Comment: Do you see anything on campus that you see as a "sacred cow"? Is there anything that budget cuts can't touch?

D. Krueger – The administration doesn't want to think about that but we may have to. Tenured and senior faculty are pretty safe now.

Comment: We need to help come up with a way to show students that this fee of \$500/semester is worth it in order for them to pass it.

D. Krueger – We need to trim things as much as possible for next semester without any cuts now.

Comment: The Student Senate would like to see an immediate decision to help educate the students about this fee so that they can encourage them to pass the fee.

D. Krueger – The Board of Governors approved \$200,000 for the Job Classification and passed the Sabbaticals that were proposed even though we face these challenges. We need to step up and show them why we need this.

Comment: The Commission on Curriculum is already looking at things but this changes things somewhat. What do we do if the fee doesn't pass? Will we need to make cuts even if the student fee passes?

Comment: The History Department faculty have discussed donating 1%-2% of their salaries to the fund. Of course they will get a tax credit for this but want to do it anyway. Are you asking Faculty Senate to pass a resolution of commitment to the students to help make the University more stable? *Yes.*

Comment: Students want to help too. They know the kind of quality education that they get here. They want to work with the faculty to find a solution and a resolution would help support this.

Comment: It would strengthen the fact that faculty and students are working together as a whole and not as individual parties.

Comment: If we offer some kind of faculty pledge or commitment to the students it will show how we treat students with respect, how we plan to help the students and make the students feel better about the faculty, and that we are in this together.

Comment: Mark Gambaiana is currently working to set up a fund. I encourage Faculty Senate to work with him as well.

D. Krueger – Maybe create something that says “We pledge to” and then list the things that you will do to help with this.

Comment: Maybe a resolution with more articulate language.

Comment: I don't want to see students not come back to Truman because they can't afford the new fee. I would like to see a pledge ready when the students return from break that they can see right away how we are supporting this.

Comment: One suggestion is to consider your textbook choices, try to utilize online sources at the library. This would be an immediate help for next semester.

Comment: Another suggestion is an e-version could be ½ the cost of a textbook. For fall 2009 consider this, most companies will allow you to just get rights to ½ of the chapters in books needed for your course or to customize a textbook. We can also offer more jobs on campus and tutoring. Will this fee be used to support the student jobs? If so, this may be a way to encourage them to pass the fee. Will loads increase for faculty? Have you considered cutting the credits required for graduation?

D. Krueger – Yes, teaching loads may increase and we will need more student help. Credits required for graduation have been considered to change from 124 to 120. I would like to see these things added to

your agenda so that more interactions among faculty can happen, possibly more than one Faculty Senate meeting a month to keep in contact.

Comment: UGC has committed to meeting more often to get the curriculum through faster.

D. Delaware made a motion to extend the meeting 15 minutes. D. Johnson seconded the motion. A vote was taken and all approved. Motion passed.

Comment: Can we craft something we could say today in support such as *We support the President in his efforts to plan for these difficult financial times and we pledge to actively form partnerships with all parts of the Truman community to contribute to the solution?*

Comment: Can we ask them to support the foundation fund in the resolution so they are aware of this option?

Comment: At this time I'm not comfortable as a faculty senate representative for my department to support this statement in the resolution.

D. Johnson made a motion to adopt the following: *We support the President in his efforts to plan for these difficult financial times and we pledge to actively form partnerships with all parts of the Truman community to contribute to the solution.* D. Delaware seconded the motion. A vote was taken to accept the current wording in the motion above, 17 approved and 1 abstain. Motion passed. The resolution, once drafted, will be emailed to the President, Student Senate and all departments.

ADJOURNMENT

A motion was made by P. Rolnick to adjourn the meeting; the motion was seconded by D. Johnson. A vote was taken and all were in favor. The motion passed. The meeting adjourned at 5:11 pm.