

Present: Tom Marshall, Elaine McDuff, John Bohac, Cynthia Cooper, Bryce Jones, Dana Delaware, Lucy Lee, Diane Johnson, Kit Hadwiger, David Gillette, Scott Olsen, Chett Breed, Michael Bird, Kathryn Brammall, Amanda Langendoerfer, James Guffey, Brian Kubin, Mike Ashcraft, Peter Rolnick, Candy Young, Sal Costa, Joan Mather, Terry Olson, Troy Paino, Rebecca Charles, and Daette Lambert. Guests Stephanie Powelson and Priscilla Riggle.

CALL TO ORDER

J. Guffey called the meeting to order on May 8, 2009 at 1:00 pm.

IDENTIFICATION OF ALTERNATES & THOSE CARRYING TWO VOTES

Carrying two votes: Elaine McDuff and Kit Hadwiger

Votes at the table: 25

APPROVAL OF MEETING MINUTES

A motion was made by D. Delaware to approve the minutes of April 23, 2009. D. Johnson seconded the motion. A vote was taken and all were in favor. Motion passed.

REPORTS

Nursing 5-Year Review – Stephanie Powelson gave a report to the Senate. Nursing completed an accreditation report in addition to the five-year review. They had two external and two internal reviewers. S. Powelson reported some nursing statistics and discussed the waiting list for nursing students. Three important Nursing Department needs over the next five years include space, faculty members, and equipment. There was also discussion about the number of JINS courses (6) that nursing faculty teach each year and how adjusting that commitment might better meet the needs of students in the Nursing program.

English and Linguistics 5-Year Review – Priscilla Riggle gave a report to the Senate. This five-year review was conducted to finish up work from a couple of years ago. P. Riggle gave an overview of the English and Linguistics program and its strengths and weaknesses. Strengths of the program include a strong commitment to JINS and LSP courses, high student scores on the GRE, great interdisciplinarity, and a variety of course offerings. Some weaknesses of the program have been student advising and a lack of leadership for completing the five-year review. An anticipated weakness is a lack of faculty for teaching courses for the new Creative Writing program.

President's Report – Provost Troy Paino gave the President's report on behalf of President Krueger. T. Paino reported that the 3 new Deans for the new Schools have been announced, and he and the President were very happy with the work of the screening committees and the process as a whole.

He also discussed the series of summer workshops for 2009. The first workshop will take place around June 10 and will be for the Chairs and Deans. The second workshop, taking place around July 15, will be for the Chairs, Deans and faculty governance. The final workshop will take place on the mornings of August 19 and 20, and this will be for all faculty and staff and will resemble the Strategic Planning and Assessment Workshop of summers past.

T. Paino gave a brief report on the budget saying that it looks as if Truman will receive level funding for Fiscal Year 2010. We are also receiving 10.2 million dollars to renovate Old Pershing, and we are looking at working on Old and New Pershing at the same time.

Finally, T. Paino announced that he would like to assemble a task force to focus on faculty recruitment and more specifically on our low faculty salaries that threaten our ability to hire high-quality faculty. The average salary Truman offers to a new faculty member is \$39,500 while our mid-west competitors offer around \$50,000. Provost Paino suggested that the task force be composed of himself as co-chair with another faculty member, Dave Rector, a Dean, a student, and around five faculty members (probably one from each School). This task force would meet during the summer if possible and during the fall at the latest, and it would address three issues:

1. Are our salary offers hurting our faculty recruitment?
2. If yes, given our current budget situation, what can we do?
3. What would be the negative implications of the plan?

C. Young made a motion for the Provost and James Guffey to work together to form a task force composed of the Provost as co-chair, Dave Rector, a Dean, a student, and one faculty member from each School (one of which would serve as co-chair) to address the three issues discussed by the Provost. D. Gillette seconded the motion. A friendly amendment was made to the motion to include that the task force report back to the President and Faculty Senate in a timely fashion. Faculty Senate representatives are responsible for relating this information to their constituencies. Provost Paino noted that this task force is urgent because we will not be able to replenish our high-quality faculty and we are losing current and prospective faculty due to our low salaries. **At 2:10 pm the vote count changed to 22.** A vote was taken and all were in favor. Motion passed.

At 2:15 the vote count changed to 23.

Faculty Senate Report – J. Guffey reported that Michael McManis with the Kirksville Community Health Initiative has arranged a time to meet with him to see about getting some faculty from Truman involved. Also, the Sabbatical Guidelines for 2010-2011 will be posted soon, and they have not changed (except for the deadlines) from last year.

ACTION ITEMS – The **2009 May Graduation List** was presented for approval of the Senate. D. Delaware moved to approve the May 2009 graduation list with the provision that the list may have adjustments made to it as necessary by the Registrar, Graduate Office, or Provost Office. L. Lee seconded the motion. A vote was taken and all were in favor. Motion passed.

At 2:20 the Senate relocated to VH 1236.

DISCUSSION ITEMS

SB 8408 Promotion and Tenure Bill – This bill was composed by D. Delaware and D. Johnson and, if passed, would go to the Board of Governors in June. D. Delaware made a friendly amendment to the third clause from the bottom so that it now reads:

“Be it further resolved that associate professors beginning their fourth year in rank (half-way point of old review process) will be reviewed under the newly adopted review process and Teacher Scholar model, and;”

Discussion on the frequency of faculty reviews followed.

B. Jones made a motion to move this item as an Action Item. D. Delaware seconded the motion. B. Jones made a motion to approve the bill. D. Delaware seconded the motion. Seeing no further discussion, a vote was taken and all were in favor. Motion passed. J. Guffey thanked the Personnel Policy Committee for all of their hard work.

Commission on Undergraduate Curriculum Report & Resolution – The Undergraduate Council has accepted the report. All representatives should alert their constituencies that the report is posted on the Undergraduate Council, Curriculum on Undergraduate Commission, and Faculty Senate’s websites.

SB 6508 Double Counting Proposal #4, SB 6608 Double Counting Proposal #5, and SB 6908 English bill regarding aesthetic mode courses – The Undergraduate Council Chair will work with Maria Di Stefano and Rebecca Charles to find out the implications of accepting the double counting proposals. B. Jones mentioned that the first clause of Proposal #5 needs to be reworked.

D. Delaware made a motion to form an ad hoc committee on double-counting charged with identifying and understanding certain implications of implementing Proposals #4 and #5, offering solutions, and reporting back to Faculty Senate by September. D. Gillette seconded the motion. A vote was taken and all were in favor. Motion passed.

SB 6408 EC 610G – S. Olsen gave a brief description of this new course. B. Jones made a motion to make this item an Action Item. S. Costa seconded the motion. D. Johnson made a friendly amendment to group the four Information Items with SB 6408 and make all five items one Action Item. B. Jones made a motion to approve this Action Item. S. Costa seconded the motion. A vote was taken and all were in favor. Motion passed.

SB 8608 through SB 10108 – D. Delaware made a motion to group these Discussion Items together and make them one Action Item. D. Johnson seconded the motion. A vote was taken and all were in favor. Motion passed. D. Johnson made a friendly amendment to remove SB 9708 from the group and approve the other items as one Action Item. S. Olsen seconded the motion. Following a short discussion, a vote was taken and 21 approved, 1 against, 1 abstained. Motion passed.

SB 9708 IDSM 320 – This Action Item was already moved. Following a short discussion, a vote was taken and 21 approved, 1 against, 1 abstained. Motion passed.

SB 9208 Proposal to Create a Committee to Study Academic Minors – C. Young made a motion to make this item an Action Item. D. Delaware seconded the motion. C. Young made a motion to approve the Proposal. D. Delaware seconded the motion. With no discussion, a vote was taken and all were in favor. Motion passed.

SB 10308 Bill to Award Credit to International Baccalaureate Degree (IB) Recipients – D. Delaware made a motion to postpone the discussion of this item. C. Young seconded the motion.

CONSENT ITEMS – All items but one were approved without objection. C. Young made a motion to postpone discussion and approval of SB 9808 Changes to the Romance Language Program until the July meeting. D. Delaware seconded the motion. With no discussion, a vote was taken and all were in favor. Motion passed.

ADJOURNMENT

A motion was made by T. Marshall to adjourn the meeting; the motion was seconded by M. Bird. A vote was taken and all were in favor. The motion passed. The meeting adjourned at 3:25 pm. The new senate meeting will immediately follow this meeting.