

Faculty Senate Bill Limiting Summer Meetings for Nine-Month Faculty

Submitted by the department of Physics, 9/5/09

Background:

All members of the university community will function best when they feel that they are respected. If any member of the community feels he or she is somehow being taken advantage of, or taken for granted, morale will suffer and people will not do their best work.

The largest portion of faculty members at Truman are on nine-month salaries. Their time and their lives are important to them, and it is their choice what they wish to do with the three months they are not on salary. It is inappropriate to expect these faculty members to show up for meetings and other activities at times when they are not on salary, and it is inappropriate to imply that they are less than fully committed to the mission of the university if they do not show up for such meetings and activities.

The Actual Bill:

Resolved that, unless there is a very specific and compelling reason to do so, as judged by the Faculty Senate President, or by the University President or the Provost, neither the Faculty Senate nor its subcommittees will schedule any meetings during the time that nine-month faculty are not on salary,

Be it further resolved that if, during the summer months, there is any meeting which members of Faculty Senate or its subcommittees are expected to attend for the proper functioning of governance, any of those people who are on a nine-month contract will be paid a fair stipend for their attendance.