

Present: Tom Marshall, Ray Barrow, John Bohac, Cynthia Cooper, Bryce Jones, Dana Delaware, Lucy Lee, Diane Johnson, Kit Hadwiger, David Gillette, Chris Maglio, Jeremy Houser, Kathryn Brammall, Amanda Langendoerfer, James Guffey, Brian Kubin, Patricia Burton, Peter Rolnick, Candy Young, Sal Costa, Joan Mather, Troy Paino, Terry Olson, Rebecca Charles, JoEllen Flanagan, Isaac Robinson and Kristin Flannigan.

CALL TO ORDER

J. Guffey called the meeting to order on August 27, 2009 at 3:01pm

IDENTIFICATION OF ALTERNATES & THOSE CARRYING TWO VOTES

Carrying two votes: Kit Hadwiger

Alternates: 2

Votes at the table: 18

APPROVAL OF MEETING MINUTES

A motion was made by D. Delaware to accept the minutes with indicated changes. S. Costa seconded the motion. A voice vote was taken and all were in favor. Motion passed.

At 3:04pm the vote count changed to 22.

At 3:07pm the vote count changed to 23.

REPORTS

President's Report – T. Paino thanked the faculty that attended the Strategic Planning & Assessment Workshop that took place on August 19 and 20, 2009. Formal feedback will be up and coming. The informal feedback he has received has been very positive. The starting salary task force that the Provost started met a few times this summer; he noted that their progress has currently stalled due to anticipated data. Provost Paino acknowledged some concerns have been raised to the appropriate timing of this task force. He admits that a problem has been identified: the difficulty hiring high-quality faculty at the current salaries the university offers. No solution has been found and if necessary no action need be taken. The budget task force that President Krueger has started has been charged with the development of a plan to position Truman for projected reductions in fiscal state support for FY2011 and FY2012, to maintain Truman values, provide support for one time projects and protect against unexpected financial needs. The make-up of this committee will be the Provost; Vice-President for Administration, Finance and Planning (co-chairs); Dean of Student Affairs, two academic deans, Director of Physical Plant, Associate Athletic Director, Faculty Senate Budget Committee, Student Senate President, and two Student Senate representatives. Ex-officio members will be: the Executive Director of Human Resources and Controller. This committee will continue to work all year long. At the August Board of Governors meeting the changes to chapter 6 of their policies was approved, regarding the promotion and tenure items. The next step for these approved changes is implementation which the Provost will be taking initiative to work with deans and chairs on how best to approach the issue of implementation. The university received word from DESE that we are approved to offer the School Counseling Program. The program will launch in the spring. Provost Paino also presented information regarding enrollment numbers. The overall picture is positive, despite numbers being

down because of the large graduating class of Spring 2009. We are strongest in domestic enrollments and down in international enrollment. The number of entering first-years from Missouri is up.

Faculty Senate President's Report – J. Guffey indicated that the updated Truman Values document post-August 19 SPAW meeting has been posted to the Faculty Senate website. He thanked the faculty for their effort, work and leadership for the July and August workshops. J. Guffey reported that the Board of Governors has appointed a subcommittee to work on the presidential review process. A sub-subcommittee will work on drafting a timeline and process for the review and have indicated that faculty will be one of the constituencies to bring input forward. There will be further work and discussion at the October meeting. J. Guffey also mentioned the need to forward names to the Provost for the formation of the Sabbatical Review Committee. Senators are to work with the representatives from their school to put forward two names per school.

D. Delaware made a motion to develop a slate of candidates for the sabbatical review committee for each school. The motion was seconded by Diane Johnson. J. Guffey made a friendly amendment that Faculty Senators from the each of the various schools will work collaboratively to bring forth two names to submit to the Provost. These names would need to be submitted by September 9, 2009 to be sent via email for a vote for approval to be completed by September 15, 2009. C. Cooper called for the question. A voice vote was called and the motion passed without dissent.

J. Guffey reported that Faculty Senate will need to submit names for the tenure committee by the following meeting.

ACTION ITEMS – none at this time.

DISCUSSION ITEMS

SB 10308 Bill to Award Credit to International Baccalaureate Degree (IB) Recipients – Diane Johnson made a motion for SB10308 to be moved to an Action Item. K. Brammall seconded the motion. A voice vote was taken and 22 approved and 1 abstained. Motion passed. A voice vote was taken to approve bill and 22 approved and 1 abstained.

SB6508 Double Counting Proposal #4 & SB6608 Double Counting Proposal #5 – Discussion regarding both proposals followed by provision of copy of new proposal by C. Young and R. Charles. D. Gillette made a motion to replace Proposal #5 (SB6608) with the new proposal which was seconded by C. Cooper. D. Gillette withdrew motion and was seconded by C. Cooper.

At 4:38pm vote count changed to 22.

D. Gillette moved to adopt the language of the new proposal by C. Young and R. Charles as SB0109 and was seconded by C. Cooper. A voice vote was taken and 19 approved, 1 against and 2 abstained. Motion passed. It was noted that departments will need to review their catalog language given this bill.

Academic Affairs Response to University Pandemic Plan – T. Paino reviewed current steps being taken to help prevent the spread of infection during this year's expected flu season. There is a need for more relaxed attendance policies in the face of the expected flu season. Students have been encouraged if they are experiencing flu-like symptoms to stay home. This includes staying away from the Health Center or doctor's offices, which prevents the possibility of students obtaining notes. Relaxing

attendance policies will also keep from encouraging students to come to class even when sick. Faculty will need to consider how to handle extended absences of students and how to keep them academically up-to-date in classes. Also want to avoid causing students to drop classes en masse. Plans will also need to be considered in the event that the University is shut down. Concerns regarding sick leave for faculty and staff was discussed.

C. Young motioned to extend the meeting five minutes. Motion was seconded by D. Delaware. No vote was taken.

The suggestion was made to create a committee to look at this problem, however; it was noted that this a time-sensitive issue. T. Paino suggested this be a problem that should be reviewed at the departmental level. It was also a suggestion that the university develop a policy that it indicate when cases have reached a pandemic level.

D. Delaware motioned to extend the meeting ten minutes. Motion was seconded by D. Gillette. No vote was taken.

Discussion continued and faculty were encouraged to be flexible.

CONSENT ITEMS – None at this time.

INFORMATION ITEMS – None at this time.

ADJOURNMENT

K. Brammall motioned to adjourn. J. Guffey seconded. Meeting adjourned at 5:12 pm.
The next senate meeting will be held September 24, 3:00pm in SUB Conference Room 3000.