

## **Assistant Professor of Accounting**

Talented students and a collegial faculty make the Truman State University School of Business an outstanding work environment. The School of Business invites applications for a tenure-track position as Assistant Professor of accounting. Starting date is August, 2010, but is negotiable. Screening begins immediately and will continue until the position is filled.

**Responsibilities:** Teach undergraduate and graduate level accounting courses. *All specialty areas will be considered.* A normal teaching load is 9 hours per semester. Scholarly activity and output appropriate to rank are required. Responsibilities also include: advising; mentoring of students in activities and undergraduate research; service after the first year.

### **Applicant Qualifications:**

#### Minimum qualifications

- Ph.D., or D.B.A. or equivalent terminal degree(s) as defined by AACSB profiles, or ABD from a regionally accredited university with an expected completion date within one calendar year beginning at appointment
- “Academically Qualified” as defined by AACSB
- Course work or academic preparation related to the responsibilities of the position
- Demonstrated potential for teaching excellence
- Demonstrated potential for scholarly activity appropriate for the mission of the School
- Strong oral, written, and interpersonal skills

Preference will be given to applicants with degree(s) from AACSB-accredited programs.

#### Preferred qualifications

- Discipline-specific faculty experience in an AACSB-accredited program
- Professional certifications (CPA, CMA, or CIA)
- Demonstrated record of outstanding teaching effectiveness
- Demonstrated record of high-quality intellectual and scholarly activity
- Related industry or consulting experience

### **Rank and Salary:** Assistant Professor

Salary and tenure-track status will be negotiated according to experience and qualifications. Eventual appointment to Associate Professor normally requires: six years at rank of Assistant Professor, record of effective instruction; sustained record of scholarly production; history of meaningful service. Truman offers an attractive benefits package including life, health, and disability insurance, retirement contributions, and reimbursed assistance for moving expenses.

**The Program:** Housed in modern facilities, the School of Business is one of only 167 institutions which enjoy accreditation from AACSB-International in both business and accounting. It enrolls approximately 970 majors in undergraduate (B.S., B.A.) and graduate (M.Acc.) programs. Graduates exhibit elevated levels of accomplishment in careers, a legacy which promotes vigorous recruitment by prominent entities. The average student academic achievement score is significantly high. Students score at the 95<sup>th</sup> percentile on a nationally standardized business exam. Accounting students consistently place in the top tier for first-time CPA pass rates. The School is committed to the integration of professional curricula within the framework of a liberal arts education. High priority is placed on instructional excellence, collegiality, and a commitment to student learning.

**The University:** A vibrant community of teacher-scholars involved with a highly-selective student body, Truman is a residential university providing its 5,800 students with broad liberal arts experiences and study-in-depth in 47 undergraduate majors and six graduate programs. Truman is nationally recognized for the quality of educational opportunities which it offers to students and for its leadership in the assessment of student learning and continuous improvement. Truman, designated as Missouri's public liberal arts and sciences university, is recognized by *U.S. News & World Report* for the thirteenth consecutive year as the #1 Public University in the Midwest Region – Master's Category.

**The Community:** Located in Kirksville, Truman plays a vital role in the thriving regional center of northeast Missouri. The city enjoys a low crime rate, excellent schools, and low cost of living. Within a few minutes drive, a broad range of outdoor recreational opportunities is easily accessible. Kirksville is connected to St. Louis (STL) by Air Choice One ([www.airchoiceone.com](http://www.airchoiceone.com)). Amtrak operates the *Southwest Chief* on daily schedules from Kirksville to Chicago, Kansas City, and points southwest to Los Angeles. Four major research universities support the tri-state region.

More information about Truman State University, its context, and the School of Business can be found at <http://www.truman.edu> and <http://business.truman.edu>.

**Applicants please submit:**

- (1) cover letter of application\* which:
  - a) addresses the minimum and preferred qualifications and any other applicant characteristics which might deserve emphasis
  - b) presents a thoughtfully integrated picture of the applicant's:
    - teaching philosophy
    - commitment to the liberal arts and sciences and student development
    - view on collegiality and its importance to a learning community
    - research interests
- (2) current curriculum vitae
- (3) evidence of *potential for or demonstrated success in* teaching excellence and scholarly endeavor
- (4) copies of graduate transcripts\* are required *for an invitation to campus* (Officially certified graduate transcripts must be on file *before a contract can take effect.*)
- (5) three names of professional references with contact information [title, place of activity, telephone number, e-mail address] who are readily accessible and would provide a letter of reference\* *if requested to do so.* Please indicate briefly *how you have been associated with the referent.*

Electronic versions of most documents\* (MSWord or .pdf preferred) are acceptable and should be transmitted to Accounting Search c/o [ldowell@truman.edu](mailto:ldowell@truman.edu).

\*All certified and copies (non-electronic) of transcripts, the physical cover letter of application with *originally executed signature*, and all other requested letters with *originally executed signatures* should be forwarded via appropriate delivery service to the Office of the Dean.

Informational inquiries and non-electronic submissions of application materials should be directed to:

Accounting Search  
Office of the Dean  
School of Business  
Truman State University

100 East Normal St.  
Kirksville, MO 63501

ldowell@truman.edu  
(O) 660.785.4346  
(FAX) 785.7471

If hired, the applicant must provide proof of eligibility to work in the U.S. and documentation of degrees if transcripts are not used.

Truman State University is an affirmative action/equal opportunity employer committed to cultural diversity and compliance with the Americans with Disabilities Act.